

ACCOUNT #2890

ANTI-RACISM AND EQUITY TRAINING FOR MEMBERS

\$30,000

This account, established at AMPA 2021, arising out of a recommendation by Provincial Council is to support members who wish to seek Anti-Racism and Equity Training.

The motion read: "Create a fund to provide Members with financial assistance on application to cover costs of Members who wish to increase their anti-Racism and/or Equity expertise through courses or workshops in addition to those already taken as offered by OSSTF/FEESO and/or CLC, with criteria to be determined in consultation with the Equity Advisory Work Group."

GUIDELINES

1. This account is available to members for reimbursement of expenses related to equity and/or Anti-Racism training.
2. Prior to AMPA each year, the total amount available to any member is a maximum of \$400 on a first come first served basis. After AMPA, any remaining funding will be distributed on a first come first served basis (by request) and will not exceed \$800 for the year to any member.
3. The event must take place before June 30, 2025.

NOTE:

4. Applications for funding must be received prior to the start of the event/course/training.
5. Funding is only provided to cover the cost of the workshop registration or course fee and necessary materials. The funding DOES NOT cover the cost of Time Release. Many employers will allow staff to participate in such events with enough advanced notice, and members are encouraged to seek out these opportunities. However, again this fund does not cover time release.
6. Members must certify that they are not seeking funding from other sources, unless doing so would mean that combined the total funding from all sources would not exceed the cost of the event/course/training.

APPLICATION

1. Applications must be submitted prior to the start of the event/course/training.
2. Include a copy of the program/outline of the event/course.
3. Send the application and a list of the anticipated expenses to: Jennifer Seif (jennifer.seif@osstf.ca)

PAYMENT

1. At the conclusion of the training, members should upload proof of a complete list their expenses through the members only section of the provincial website along with a copy of the approval letter. Follow: www.osstf.on.ca -> Login -> Member Login -> My OSSTF -> Tools -> Expenses -> Expense Vouchers
2. Payment will be made directly to the member through the Provincial Treasurer, Jeff Denys.

