

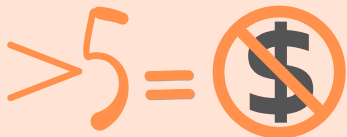
# UNDERSTANDING BUCKET DAYS

## a guide for OSSTF members



### Bucket Days

Bucket Days include absences such as: funeral, family illness, and moving days. See the Collective Agreement for a full list.



If you use more than 5 Bucket Days, each additional day will be **without pay**. Members should keep track of their bucket day use.

*Faith*

### Religions Holidays

Members have access to 3 Religious Holidays, *outside* of the Bucket Days. Up to 2 additional Religious Holidays can be taken from the Bucket Days. After 5 Religious Days, others would be without pay.

**Members have access to a MAXIMUM of 5 “Bucket Days”.**

Bucket Days are not included in attendance support programs.

### 1 PERSONAL DAY

One bucket day may be permitted to attend to an important personal matter. Members must apply for the date 3 weeks in advance and adhere to the guidelines in the Collective Agreement.

### 1 ATTENDING A FUNERAL

One bucket day may be used to attend a funeral. One per occasion, so you may use more than one if you have multiple funerals.

### 1 CONVOCATION

One bucket day can be used for your, your spouse or your child’s convocation. Maximum of one per occasion.

### 5 FAMILY ILLNESS

Up to five bucket days can be used for the illness or death of an immediate family member (or equivalent).

### 1 WRITING AN EXAM

One bucket day can be used for writing an examination - one per occasion; it must be your exam day.

### 1 MOVING DAY

A maximum of one bucket day per occurrence can be used for moving.

### 5 INCLEMENT WEATHER

An inclement weather bucket day can only be used if the Board declares an Inclement Weather Day and you follow the Board Policy.

### DO I HAVE ANY OTHER DAYS?

#### INJURY

If an injury occurs at work and you need to leave for medical treatment, the remainder of that day does not come out of your bucket days or sick days.

#### QUARANTINE DAYS

Quarantine days do not come out of your bucket days. Refer to Board policy about what qualifies.

#### 3 RELIGIOUS HOLIDAYS

Members may take up to 3 religious holidays, which do not come from their bucket days. You may take an additional 2 faith days, which would come from your bucket days. Any additional faith days would be a pay deduct.

#### JURY DUTY

Jury duty does not come out of your bucket days or sick days.