

Work Refusal Flow Chart



Note: If you are already in your classroom with students, make sure an administrator comes to supervise them, so you may move to a safe space.

1. You must be at a worksite to initiate a work refusal - when you arrive at the work site let your principal know your concern and that you are refusing work and why (i.e. what needs to be addressed/investigated).

2. Wait for the initial investigation, if the principal does not address the concern, let them know you would like to initiate a work refusal.

3. Get yourself to a safe place in the school or in your car in the parking lot, and call the office or email the Health and Safety Officer. Contact information is on the “Contact Us” Page on the website.

4. Please wait for the H&S rep to contact you and arrive at your school - they will help initiate the call to the Ministry of Labour (MOL)