

Re-Elect

**DARRYL NEWBURY** for 1st Vice President (D16-T/OT)

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## It's about our working conditions

We are tired, frustrated and overburdened by unsupported board initiatives. We have faced a two prong attack from a government that seeks to undermine public education and an employer that has used the crisis situation of the pandemic to assert management rights and whittle away at our working conditions and professionalism. We cannot let this continue.

Since joining the district office, I have taken a lead on staffing, supported members through challenging situations and have effectively stood up to the board to protect the working conditions of our occasional and contract teachers.

I work alongside an amazing team that has an unwavering commitment to defend and enhance our working conditions.

The strategy we have put together to organize our membership and collectively fight is designed to win better working conditions in this round of local negotiations. We know that as teachers, we do our best work when we are given the time and resources to support students rather than being overburdened by meetings and paperwork. Success is our only option.

The challenges we face can best be met if our district is led by a team with the experience and resolute commitment to protecting and enhancing our working conditions. I have demonstrated that I am an integral part of that team. For these reasons, I am asking for your continued support in the role of District 16 Teacher/Occasional Teacher 1st Vice President.



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### EXPERIENCE:

- ❑ 8 years ~ D16 Teacher/Occasional Teacher Vice-President (including more than a year of serving as your time release VP)
- ❑ 10 years ~ Thornhill SS Branch President
- ❑ 20 years ~ YRDSB classroom teacher & D16 Member
- ❑ Represented D16 at AMPA, Summer Leadership, Protective Services & CPAC Conferences
- ❑ Osgoode Human Resources for Education Trained
- ❑ Organizing for Power Trained

### PAST AND PRESENT D16 COMMITTEES:

- ❑ Negotiations Team
- ❑ Member Engagement
- ❑ Member Benevolence
- ❑ Strike Benevolence
- ❑ Collective Bargaining Committee

**For more information contact:  
mrnewbury@hotmail.com**

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**EXPERIENCED ♦ THOUGHTFUL ♦ COMMITTED**