

WHAT ARE BUCKET DAYS?

A guide for OSSTF D16 T/OT Members.



WHAT ARE MY ENTITLEMENTS?



11 PERSONAL ILLNESS DAYS

There are also 120 days at 90% of your pay with a potential of a top up to 100% of your pay.



5 BUCKET DAYS

These days are in addition to your sick days and do not come out of your sick day entitlement. There are only 5 bucket days.

WHAT CAN I USE MY BUCKET DAYS FOR?



5 FAMILY ILLNESS

Up to five bucket days can be used for the severe illness or death of an immediate family member or equivalent.



1 WRITING AN EXAM

One bucket day can be used for writing an examination—one per occasion; it must be your exam day.



1 CONVOCAATION

One bucket day for your convocation either your own, of a spouse, or your child. Maximum 1 per occasion. Only from post-secondary institutions.



1 MOVING DAY PER OCCURRENCE

Bucket days can be used for moving. You must provide change of address to the Board.

Note: Maximum 1 moving day is allowed per occurrence.



1 ATTENDING A FUNERAL

Up to one day per occasion. You may use more than 1 per year, if you have more than one funeral.



5 RELEASE OF THE CHILD INTO CARE

Up to 5 consecutive days can be used for upon release of the child into care, custody, or control of the employees where the employee is not accessing adoption or parental leave for birth and adoption of a child.



5 INCLEMENT WEATHER

Can only be used if the Board declares it as an Inclement Weather Day and you follow the Board Inclement Weather Policy.

DO I HAVE ANY OTHER DAYS?



3 RELIGIOUS HOLIDAYS

If you require more than 3, but no more than 5 religious holidays, the 2 days will come from your bucket days, any more are pay deduct.



JURY DUTY

Jury duty does not come out of your bucket days or sick days.



QUARANTINE DAYS

Quarantine days do not come out of your bucket days. Refer to Board policy about what qualifies.



INJURY

If an injury occurs at work and you need to leave for medical treatment, the remainder of that day does not come out of your bucket days or sick days.

WSIB

If you are on an approved claim for WSIB, your sick days will be reimbursed.

IF YOU USE MORE THAN 5 BUCKET DAYS, YOU WILL BE DOCKED PAY

Know your contract!