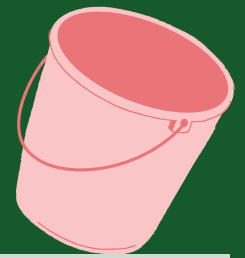


# WHAT ARE BUCKET DAYS?

A guide for OSSTF D16 T/OT Members



## WHAT ARE MY ENTITLEMENTS?

Every teacher and LTO is entitled to the following pro-rated to their FTE:

### 11 PERSONAL ILLNESS DAYS

There are 11 days available for personal illness, after which, short term-disability leave (STD) can be accessed. You may access up to 120 days of STD at 90% pay with a potential top up to 100% (based on the previous years usage).

### 5 BUCKET DAYS

There are a maximum of 5 days, in addition to your personal illness days and do not come out of your sick day entitlement.

## IF YOU USE MORE THAN 5 BUCKET DAYS, YOU WILL BE DOCKED PAY

## WHAT CAN I USE MY BUCKET DAYS FOR?



### 5 FAMILY ILLNESS

Up to five bucket days can be used for the severe illness or death of an immediate family member or equivalent.



### 1 ATTENDING A FUNERAL

One bucket day may be used to attend a funeral. One per occasion, so you may use more than one if you have multiple funerals.



### 1 CONVOCATION

One bucket day can be used for your, your spouse or your child's post-secondary convocation. Maximum of one per occasion.



### 5 RELEASE OF THE CHILD INTO CARE

Up to 5 consecutive days can be used upon release of the child into care, custody, or control of the employees where the employee is no accessing adoption or parental leave for birth and adoption of a child.



### 1 WRITING AN EXAM

One bucket day can be used for writing an examination - one per occasion; it must be your exam day.



### 5 INCLEMENT WEATHER

The use of inclement weather as a bucket day can only be used if the Board declares it as an Inclement Weather Day and you follow the Board IW Policy.



### 1 MOVING DAY

A maximum of one bucket day per occurrence can be used for moving. You must provide change of address to the Board.

## DO I HAVE ANY OTHER DAYS?

### 3 RELIGIOUS HOLIDAYS

Members may take up to 3 religious holidays, which do not come from their bucket days. You may take an additional 3 faith days, which would come from your bucket days. Any additional faith days would be a pay deduct.

### JURY DUTY

Jury duty does not come out of your bucket days or sick days.

### INJURY

If an injury occurs at work and you need to leave for medical treatment, the remainder of that day does not come out of your bucket days or sick days.

### QUARANTINE DAYS

Quarantine days do not come out of your bucket days. Refer to Board policy about what qualifies.