

# HOW DO MY SICK DAYS WORK?

a guide for OSSTF members

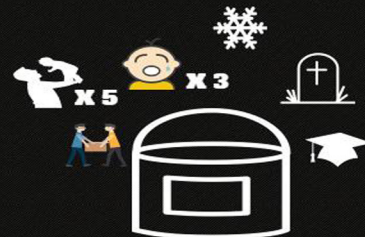


## Start of the School Year

Each D16 Member is given 11 personal illness days and 5 bucket days

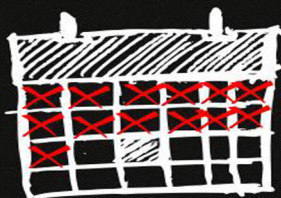


If you are ill, or have a medical appointment, take a **Personal Illness Day**



## Bucket Days

Each D16 Member is given 11 personal illness days and 5 bucket days. Bucket days include funeral, family illness, moving days. See the Collective Agreement for a full list.



Can you be sick more than 11 times?

**Yes!**

Continue to code your absences in as personal illness days. This will automatically trigger your Short Term Disability - 120 days at 90% pay.

## Religious Holidays

Outside of the Bucket Days, members have 3 religious days. 2 extra religious holidays can be taken out of bucket days. After 5 religious days, others are without pay.

If you use more than 5 bucket days. Each additional day will be **Without Pay**



## Left Over Sick Days?

If you did not use your 11 sick days, they will carry over to the next school year. These days will be used to top up your 90% salary to 100% and can only be used in the subsequent year.

Log on to the BWW go to Employee Self Serve and Click on My Balances to review your Sick Leave and top up **Balances**

## Questions???

Contact your Branch President or call the District office.  
905 836 5954